



JANUARY 2025

**RAY LAFORE TRUCK SERVICE**

WELCOME TO OUR

## *Monthly Newsletter*

### To: Friends and Readers

We hope you all had a very Merry Christmas and a great New Year! We have some very exciting things happening this year; our company will be celebrating our 80<sup>th</sup> Anniversary, and there will be an event each quarter to celebrate, stay tuned for the times, dates and events! We can't wait to see what this year will bring!

Sincerely,

Ray Lafore Truck Service



### In this newsletter:

Latest Jobs  
Lastest Events  
Upcoming Events

### Happy Birthday!

Kelly T. - January 3rd  
Danielle S. - January 10th  
Kristian B. - January 18th  
Jeff H. - January 22nd  
Scott N. - January 31st

### Happy Anniversary!

Shawn H. - January 28th (1 year)



## Coming Up

OUR TEAM IS PREPARING FOR OUR FIRST EVENT TO CELEBRATE OUR 80TH ANNIVERSARY! THE EVENT WILL BE A SHOWING OF SMOKEY AND THE BANDIT! WE HOPE THAT ALL EMPLOYEES AND THEIR GUESTS WILL BE ABLE TO ATTEND ON FEBRUARY 22<sup>ND</sup> AT 2PM! IT WILL BE LOCATED AT THE EDGE IN BELLEVILLE ILLINOIS! PLEASE COME AND ENJOY THE MOVIE WITH A COMPLEMENTARY DRINK AND POPCORN FOR EACH GUEST!



## Christmas Party

THANK YOU TO EVERYONE WHO JOINED US AT THE CHRISTMAS PARTY! WE HAD A GREAT TIME AND HOPE YOU DID TOO! WE CAN'T WAIT TO SEE WHAT THIS YEAR BRINGS!

## Employee Highlights Megan Bertelsman (President)

I was born and raised in Belleville and have owned Lafore since 2002. Before owning the company, I worked in mortgage loans. Since taking over the company, I've strengthened many of my skills and have learned a great deal about management. Outside of work, I enjoy puzzles, boating and spending time with my grandson Everett.



## DOT's Office of Drug and Alcohol Releases Notice on Marijuana Testing

An executive order issued on December 18, 2025, directs the Department of Justice to complete the process of rescheduling marijuana from Schedule I to Schedule III under the Controlled Substances Act. However, until that process is finalized marijuana remains a Schedule I drug. The Department of Transportation's drug testing regulations remain unchanged and marijuana use is still prohibited for safety sensitive transportation employees. DOT drug testing for marijuana will continue and existing guidance on medical/recreational marijuana/CBD remains in effect. All laboratories, medical review officers, and substance abuse professionals must continue to follow 49 CFR part 40. DOT will monitor the rescheduling process and provide updates as needed.

## Medical Certification Waiver Summary

FMCSA has re-issued a temporary waiver allowing interstate CDL and CLP holders, as well as motor carriers, to use a paper copy of the medical examiners certificate as proof of medical certification for up to 60 days after issuance. The waiver is effective from January 11, 2026 - April 10, 2026. This action supports drivers, carriers state licensing agencies, and medical examiners as they transition to the electronic medical certification process required under the national Registry II rule. FMCSA determined the waiver is necessary to prevent hardships caused by potential processing delays. Certified medical examiners are encouraged to continue issuing paper certificates alongside electronic submission until further notice.

## Safety

WINTER DRIVING REQUIRES EXTRA CAUTION DUE TO THE POTENTIAL FOR SNOW, ICE, REDUCED VISIBILITY AND COLD TEMPERATURES. DRIVERS SHOULD FULLY CLEAR SNOW AND ICE FROM THEIR VEHICLES, ENSURE EQUIPMENT IS WORKING PROPERLY, AND USE SNOW RATED TIRES AND CHAINS WHEN NECESSARY. SPEED SHOULD BE REDUCED TO MATCH ROAD CONDITIONS, NOT POSTED LIMITS. AND DRIVERS SHOULD MAINTAIN INCREASED FOLLOWING DISTANCES TO ALLOW FOR SAFE STOPPING. AVOID SUDDEN BRAKING, CARAVANNING WITH OTHER VEHICLES, AND FOLLOWING TAILLIGHTS TOO CLOSELY IN LOW VISIBILITY. ABOVE ALL, USE COMMON SENSE, ANTICIPATE CONDITIONS, SLOW DOWN FOR TURNS, INCREASE STOPPING DISTANCES, AND EXIT THE ROADWAY IF CONDITIONS BECOME UNSAFE.