



JANUARY 2025

RAY LAFORE TRUCK SERVICE

WELCOME TO OUR

Monthly Newsletter

To: Friends and Readers

We hope you all had a very Merry Christmas and a great New Year! We have some very exciting things happening this year; our company will be celebrating our 80th Anniversary, and there will be an event each quarter to celebrate, stay tuned for the times, dates and events! We can't wait to see what this year will bring!

Sincerely,

Ray Lafore Truck Service



In this newsletter:

Latest Jobs
Lastest Events
Upcoming Events

Happy Birthday!

Kelly T. - January 3rd
Danielle S. - January 10th
Kristian B. - January 18th
Jeff H. - January 22nd
Scott N. - January 31st

Happy Anniversary!

Shawn H. - January 28th (1 year)



U.S. Small Business
Administration

WOSB CERTIFIED



U.S. Small Business
Administration

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Christmas Party

THANK YOU TO EVERYONE WHO JOINED US AT THE CHRISTMAS PARTY! WE HAD A GREAT TIME AND HOPE YOU DID TOO! WE CAN'T WAIT TO SEE WHAT THIS YEAR BRINGS!

Coming Up

OUR TEAM IS PREPARING FOR OUR FIRST EVENT TO CELEBRATE OUR 80TH ANNIVERSARY! THE EVENT WILL BE A SHOWING OF SMOKEY AND THE BANDIT! WE HOPE THAT ALL EMPLOYEES AND THEIR GUESTS WILL BE ABLE TO ATTEND ON FEBRUARY 22ND AT 2PM! IT WILL BE LOCATED AT THE EDGE IN BELLEVILLE ILLINOIS! PLEASE COME AND ENJOY THE MOVIE WITH A COMPLEMENTARY DRINK AND POPCORN FOR EACH GUEST!



Employee Highlights Megan Bertelsman (President)

I was born and raised in Belleville and have owned Lafore since 2002. Before owning the company, I worked in mortgage loans. Since taking over the company, I've strengthened many of my skills and have learned a great deal about management. Outside of work, I enjoy puzzles, boating and spending time with my grandson Everett.



Medical Certification Waiver Summary

FMCSA has re-issued a temporary waiver allowing interstate CDL and CLP holders, as well as motor carriers, to use a paper copy of the medical examiners certificate as proof of medical certification for up to 60 days after issuance. The waiver is effective from January 11, 2026 - April 10, 2026. This action supports drivers, carriers, state licensing agencies, and medical examiners as they transition to the electronic medical certification process required under the national Registry II rule. FMCSA determined the waiver is necessary to prevent hardships caused by potential processing delays. Certified medical examiners are encouraged to continue issuing paper certificates alongside electronic submission until further notice.

DOT's Office of Drug and Alcohol

Releases Notice on Marijuana Testing

An executive order issued on December 18, 2025, directs the

Department of Justice to complete the process of rescheduling marijuana from Schedule I to Schedule III under the Controlled Substances Act. However, until that process is finalized marijuana remains a Schedule I drug. The

Department of Transportations drug testing regulations remain unchanged and marijuana use is still prohibited for safety sensitive transportation employees. DOT drug testing

for marijuana will continue and existing guidance on medical/recreational marijuana/CBD remains in effect. All laboratories, medical review officers, and substance abuse professionals must continue to follow 49 CFR part 40. DOT will monitor the rescheduling process and provide updates as needed.

Safety

WINTER DRIVING REQUIRES EXTRA CAUTION DUE TO THE POTENTIAL FOR SNOW, ICE, REDUCED VISIBILITY AND COLD TEMPERATURES. DRIVERS SHOULD FULLY CLEAR SNOW AND ICE FROM THEIR VEHICLES, ENSURE EQUIPMENT IS WORKING PROPERLY, AND USE SNOW RATED TIRES AND CHAINS WHEN NECESSARY. SPEED SHOULD BE REDUCED TO MATCH ROAD CONDITIONS, NOT POSTED LIMITS. AND DRIVERS SHOULD MAINTAIN INCREASED FOLLOWING DISTANCES TO ALLOW FOR SAFE STOPPING. AVOID SUDDEN BRAKING, CARAVANNING WITH OTHER VEHICLES, AND FOLLOWING TAILLIGHTS TOO CLOSELY IN LOW VISIBILITY. ABOVE ALL, USE COMMON SENSE, ANTICIPATE CONDITIONS, SLOW DOWN FOR TURNS, INCREASE STOPPING DISTANCES, AND EXIT THE ROADWAY IF CONDITIONS BECOME UNSAFE.